

IHCA-ICAL Spring Region Meetings

Nurse Delegation in Assisted Living

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Update to Changes in Delegation

- Proposed rule change passed through the legislature and went into effect on March 30, 2014.
- List of items that cannot be delegated was removed from IDAPA Rules for the Board of Nursing.

Update to Changes in Delegation

- BON says this opens up the opportunity for nurses to practice to the extent of their licensure without a prescriptive list of do's and don'ts.
- They will not be issuing formal guidance about how to delegate injections to UAPs. It will be left up to the nurse to decide who, what, when and where it is appropriate to delegate.

Update to Changes in Delegation

- Licensing and Certification and BON have not met to discuss specific concerns related to delegation of insulin injections in AL.
- Both BON and L&C indicated that the Nurse Assessment of the resident and staff will be critical.
- Both BON and L&C indicated that anytime a “judgment” or assessment is required by the UAP, delegation is NOT acceptable.

BON Standards of Practice

- Authoritative statements which describes the responsibilities for which a licensed nurse is held accountable.
- Provide a direction for nursing practice
- Defines a range of capabilities, responsibilities, rights and relationships.

Licensed Professional Nurse RN

(IDAPA 23.01.01.401)

- Serves in a broad range of capacities
- Expected to exercise competency in
 - judgment,
 - decision making
 - implementation of nursing interventions
 - delegation
 - administration of meds and treatment

RN Functions

- The Licensed Professional Nurse:
 - Assesses
 - Diagnosis
 - Collaborates with pt., family and health care team
 - Develops a plan of care
 - Accountable & responsible for implementation of care
 - Maintains safe and effective nursing care
 - Evaluates responses to interventions'
 - Collaborates with other health professional
 - Teaches
 - Facilitates

Licensed Practical Nurse LPN

(IDAPA 23.01.01.460)

- Functions in a dependent role
- The degree of direction and supervision that must be provided is dependent of the predictability of the outcome.
- Accountable and responsible for all actions in carrying out nursing activities

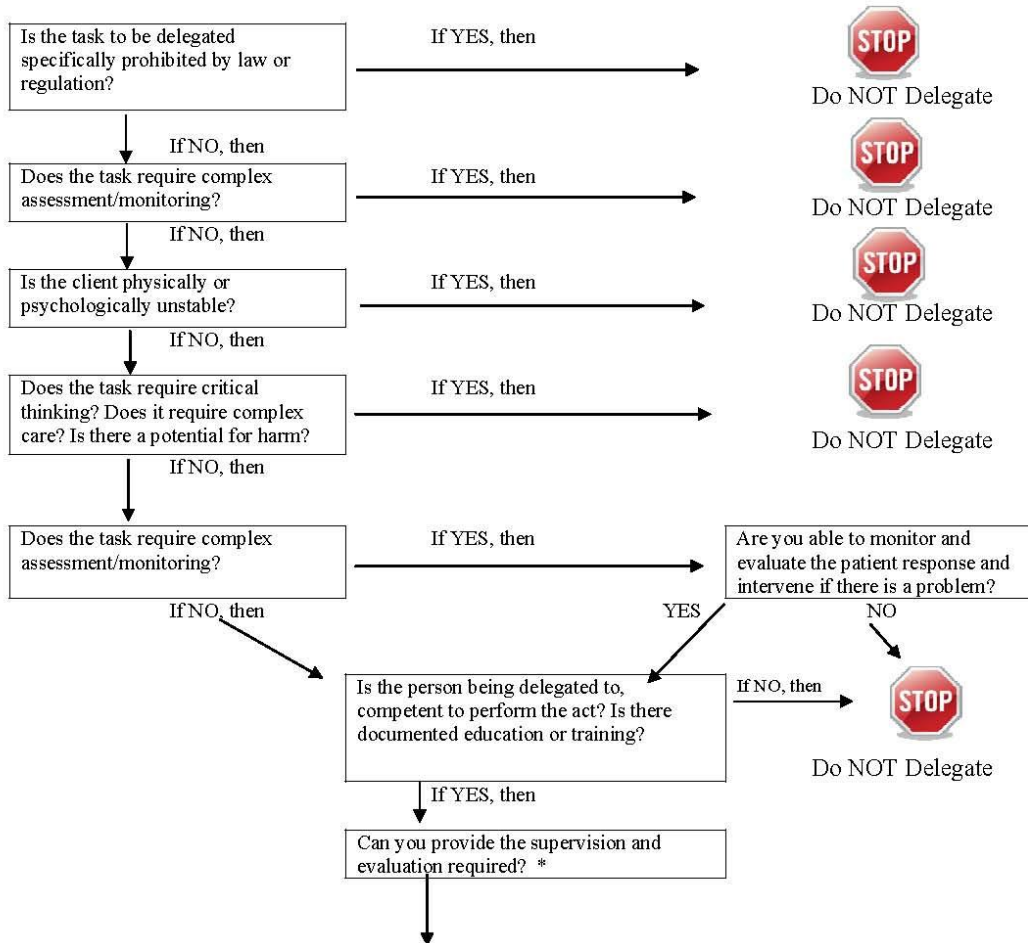
LPN Functions

- Contributes to the assessment
- Participates in the development of the plan of care
- Implements aspects of the plan
- Maintains safe and effective nursing care
- Participates in evaluation
- Fulfills charge nurse responsibilities
- Delegates to others by using the decision making model
- Accepts delegation by using the decision making model

IDAHO BOARD OF NURSING Delegation Model

The nurse must exercise professional judgment to determine the safety of the delegated act.
The performance of the task is transferred to another while the nurse retains accountability for the outcome

Start at the top and answer each question until you arrive at “yes” or “no” decision about delegating.



If your decision is to delegate the task, provide specific instructions to the person on how to perform the task, what to do if complications occur and to whom to report changes in the patient condition.



*Degree of supervision shall be based on the health status and stability of the patient and the complexity of the care and the knowledge and competence of the individual to whom the activity is delegated

Delegation Policy

A decision to delegate should be at the sole discretion of the delegating RN, after the RN's assessment of the resident, task and staff's abilities.

- Assessment of Staff – Initial and Ongoing
- Assessment of the Resident should be Ongoing.
- Delegation – Documentation; Delegation Update; Transfer of Delegation; Rescinding Delegation; Delegation Binder

Other Issues to Consider

DELEGATION TRANSFER FORM

- Transferring delegations
- Nursing Standard of Practice

DELEGATION RESCISSION FORM

- Rescinding delegations
 - Condition Change
 - Staff Turnover
 - Resident Requested
 - Staff Unwilling/Unable

DELEGATION OF INJECTIONS

- Discussion...
 - Facility readiness
 - Policy/Procedures
 - Nurse Competency
 - Staff Training/ Record Keeping
 - Delegation Process
 - Workshop with Check Lists/Competency Checks

DELEGATION OF INJECTIONS

- Nurse knowledge about insulin types and expected outcomes (long/fast acting; s/s of hypoglycemia, diabetic management).
- Other systems...meal times, snack availability, emergency follow up for low BG
- RN Assessment of Resident
- Technique for Injections, supplies and support.
- Sliding Scale Insulin ???

IHCA Response

- We would like to have a seat at the table when BON and L&C meet to discuss any changes to what is expected in AL or other settings following this rule change.
- We would like input from the Assisted Living Members about policies/procedures, best practices, teaching tools etc... for the introduction of delegating injections in our facilities.
- Comments and Participation Encouraged!