

Feature Bridge Benefit Exercise

Framing Apprenticeship as a Workforce Solution

Feature		Bridge		Benefit
Nationally, the average retention rate for apprentices is 91%	+	What that means to you	+	
Apprenticeship consists of on-the-job learning and related training.	+	The benefit to you	+	
Apprentices receive increases in wages as they attain higher skill levels.	+	What that means to you	+	
Apprenticeship matches apprentices with a seasoned mentor.	+	What that means to you	+	
Apprenticeship programs show prospective employees that your company is investing in its workforce.	+	The benefit to you	+	
Apprenticeship programs provide practical skills (OJL) along with an understanding of fundamental principles (RTI).	+	What that means to you	+	
Apprenticeship programs use the same hiring and performance management processes that your company currently has in place.	+	The benefit to you	+	
Apprenticeship programs can be built to meet industry-wide needs.	+	What that means to you	+	
Apprentices receive a national credential when they complete their program.	+	The benefit to you	+	